

# Maven Wallet for OhioHealth

Welcome to Maven Wallet! We are thrilled to partner with OhioHealth to offer financial benefits for eligible expenses outlined in this document. Please take a moment to explore the resources available to you through Maven Wallet. If you have any questions about OhioHealth's Maven Wallet program, please contact us at **support@mavenclinic.com**.

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# Your Maven Wallet Benefits at a Glance

### **Covered Programs**

OhioHealth eligible associates have access to the following benefits through Maven Wallet: Reimbursement of eligible Adoption expenses up to \$13,460 for an eligible child with a lifetime maximum limit of two (2) adoptions per associate. The adoption of siblings at the same time will count as one (1) adoption. If both parents adopting are OhioHealth associates, the maximum for reimbursement would apply jointly.

Your Maven Wallet account will reflect all expenses covered by OhioHealth's Adoption Assistance Program, including expenses incurred prior to April 1, 2024.

### Eligibility

To be eligible for Maven Wallet benefits you must be:

- o Benefits eligible associate (a minimum of 16 standard hours per week)
- o Eligibility begins six months after the date of hire
- o If both adopting parents are associates of OhioHealth the maximum reimbursement will apply jointly as one adoption event

Know before you spend! Your Maven Wallet benefit can be used to reimburse for expenses paid with your personal checking account or credit card. Maven Wallet funds cannot be used to reimburse for expenses paid for with any other employer or government fund, including but not limited to expenses already covered by your health insurance, FSA, HSA, or reimbursement programs covering your spouse/tax-dependent partner.

# The Maven Wallet Experience

With Wallet, we've simplified paying for your family building journey so you can focus on the things that really matter.

### **Activating your Wallet**

Download the Maven Clinic app (Google Play or App Store) to enroll or sign into your account.

Once you enroll in Maven, you can apply to activate your Wallet and we will verify your eligibility after which you will be able to manage your expenses.

Find Maven Wallet by selecting the "Maven Wallet" dashboard tile in the "Home" tab or selecting "My Maven Wallet" in your profile (the "Me" tab) and complete the survey. Once submitted, the Maven Wallet team will review your application and verify your eligibility. You will receive notification when your application is processed via email and directly in the Maven app. Please note that this review can take up to one business day.

### Paying for your expenses

For eligible Wallet expenses outlined in this document under the Adoption sections:

- Pay for eligible services at participating vendors using your personal credit or checking account
- Submit the documentation below to Maven Wallet, within one year of the date of finalized adoption; for examples please see the Appendix:
  - All Wallet expenses submitted for reimbursement need to be accompanied by an itemized invoice and proof of payment. The itemized invoice should show:
    - The date of service
    - Description of services
    - Service provider's name and contact information
    - And a receipt showing your financial responsibility for the service.
    - Any other substantiation required for the particular expense
  - Adoption only: Documentation of finalized adoption

- Once your eligible expense is approved, Maven makes every effort to ensure you receive reimbursement in your next 1-2 payroll cycles.
- When reimbursement is approved for taxable expenses, an appropriate tax withholding will be deducted from your next paycheck.
- In the event that your expense is deemed ineligible for reimbursement, you will receive an email notification from Maven. If you think you have received a denial in error you may reach out to your Care Advocate for more information.

# Eligible Maven Wallet Expenses

## **Adoption**

You must submit any claim for reimbursement within **one year** of finalizing an adoption for which you have incurred an eligible expense.

Adoption reimbursement is available for eligible adoption expenses associated with the legal finalized adoption of any child (whether adopted domestically or internationally) who is under the age of 18 at the time the expense is incurred. This includes relatives (such as a niece, nephew, grandchild or cousin) as well as a child of your registered domestic partner if you live in a state that allows a same-sex second parent or co-parent to adopt their partner's child. It does **not** include the child of your spouse (i.e., a stepchild). You'll be required to provide documentation of the finalized adoption.

U.S. associates: Please review the IRS rules regarding income tax exclusion of Adoption reimbursements and follow the instructions set forth in <a href="https://www.irs.gov/instructions/i8839">https://www.irs.gov/instructions/i8839</a>.

### Eligible expenses

- Agency placement fees
- Court costs and legal fees
- Immigration, immunization, and translation fees
- Reasonable travel and lodging costs for the intended parent(s) and any minor child(ren) associated with the adoption process (including ground and air travel)
- Required education directly related to the adoption
- Home study fees

### Ineligible expenses

- Fees for a birth mother's maternity care
- Fees for any service to establish quardianship
- Fees for temporary foster care
- Costs for medical care for the child before the adoption has been finalized

# **Important Tax Information**

Your Maven Wallet program offers coverage for benefits that may be taxable to you. Please remember that Maven Clinic does not provide any legal or tax advice or guarantee any particular tax treatment of the benefits provided by your employer through Maven Wallet.

Adoption reimbursements you receive through Maven Wallet may be excludable from your income in accordance with IRS rules for maximum excludable amounts per adopted child and modified adjusted gross income caps on exclusions. Please review the IRS rules at <a href="https://www.irs.gov/instructions/i8839">https://www.irs.gov/instructions/i8839</a> and follow the instructions therein. Adoption reimbursements are intended to be reported on your W-2 in box 12 with code T, subject to payroll tax withholding but not income tax withholding.

Due to various factors, your withholding may be less than or more than your actual tax liability associated with Maven Wallet reimbursements. You should consult your payroll administrator if you have any questions about your W-2 or pay statements. You should consult your personal tax advisor if you have questions about your personal tax situation, such as your ability to claim credits or deductions. You are solely responsible for complying with your personal income tax filing and payment obligations. Please remember that Maven Clinic does not provide any legal or tax advice or guarantee any particular tax treatment of the benefits provided by your employer through Maven Wallet.

# Exhaustion/Termination of Benefits

### **Exhausting your benefits**

You may continue to submit expenses for reimbursement until you reach the maximum allowable benefit offered or until your eligibility for Wallet changes. If your final expenses exceed the remaining balance of your Maven Wallet, you will receive reimbursement up to the maximum Wallet benefit outlined in this document. Any expenses incurred after that time will not be eligible for Maven Wallet coverage.

### Leaving your employer

You may submit for reimbursement of eligible expenses incurred on or before the last of the month following your last day of employment up to 90 days after the last of the month following your last day of employment or when the expense submission timeline elapses – whichever date is soonest.

# Resources



### **Maven Wallet: Invoice and Receipt Assistance**

Our team wants to make the reimbursement process as easy as possible for you! In order to process your expenses our team looks for two things, an invoice and a receipt, that has the information we need to get you your reimbursement. We've included examples of this information below - if you have any questions, please message the Wallet Team!

### Invoices An invoice needs the following Alto Pharmacy 100 Park Ave FRNT E information: New York, NY 10017 1-800-874-5881 Name of Service Provider 1. Prepared for: Jane Smith 2. Name of Patient/Recipient of Date of Birth: 10/07/1984 Service 5. 3. Description of Service(s) 4. Date(s) of Service(s) Gonal F 450 UNIT 4/1/2023 4/1/2023 4/1/2023 C Maven \$100.00 5. Cost of Service(s) 4/1/2023 4/1/2023 Menopur 75 UNIT 4/1/2023 20 C Maven \$1760.00 4/1/2023 4/1/2023 Cetrotide 0.25 MG 4/1/2023 C Maven \$280.00 An invoice may have multiple services, like Balance Due \$2140.00 invoi you

submitting this reimbursement for!		RMANORCAL Reproductive Medicine Associates of North California 150 Spear St San Francisco, CA 94105 Page 150 Pa						
	2.	Patient ID: 1234567   Bill For:   Birth Date: 01/01/1990   Bill To:   Doc, Jane   Invoke. No: 7890   Doc, Jane   Billing Date: 06/10/2021   Survice. Date: 05/10/2021   Survice. Date: 05/10/2021   Survice. Date: 05/10/2021   Survice. Date: 05/10/2021   Leaction: Sar Francisco, CA 94105   Survice. Date: 05/10/2021   Survice. Date: 05/10/2021   Date: 05/						
		Insurance		Policy Num	Insured		Payment Type	Amount
		Aetna		F13209214HL1 Doe, Jane		Bill Insurance \$6		\$0.00
		Date	CPT Code	e 3. Desc	ription	Price	Mod	Dx Codes
	4.	3/2/2023	nın	Ultra	sound	\$300.0	\$0.00	
		3/5/2023	22222	Venip	uncture	\$100.0	\$0.00	
		3/7/2023	11111	Ultra	sound	\$300.0	\$0.00	
		3/8/2023	33333	Proge	sterone	\$250.0	\$0.00	
		3/10/2023	44444	Н	CG	\$250.0	\$0.00	
		3/17/2023	55555	Anes	thesia	\$3000.	00 \$0.00	
		3/20/202	66666	Fog R	etrieval	\$5000.	00 \$0.00	

### **Helpful Invoice Tips and Tricks**

If you are submitting an invoice for medication or labwork, please ensure that the
medication names prescribed or lab tests performed are clearly displayed on the
invoice. Our team will not be able to submit any invoices that solely show Rx
numbers or "Labwork" on the invoice without additional information.



### **Maven Wallet: Invoice and Receipt Assistance**

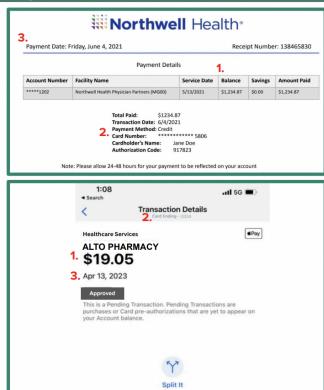
### Receipts

A **receipt** needs the following information:

- Cost of Service
- 2. Last four digits of payment method
- 3. Date of Payment

If a receipt from your service provider is not available, a **bank statement** or **screenshot** from your **mobile banking app** would work! Just make sure that your card number is prominently displayed.

Please note that even if your receipt says "Credit Card", "Debit Card" or "Bank", we will not be able to accept it unless it has the last four digits of the payment method used. This allows our team to confirm that the transaction has been processed.



Note: The example invoices are for illustrative purposes only and do not necessarily represent expenses eligible for reimbursement.