

2024 Premiums

All of the tables below represent your cost per pay period for coverage.

Medical Premiums

	HDHP		PPO		PPO Assist	
	Without discounts	With all discounts	Without discounts	With all discounts	Without discounts	With all discounts
Full-Time Premiums						
Associate only	\$72.00	\$37.00	\$106.00	\$71.00	\$63.50	\$28.50
Associate + spouse	\$213.00	\$178.00	\$262.00	\$227.00	\$143.00	\$108.00
Associate + child	\$131.00	\$96.00	\$181.00	\$146.00	\$114.50	\$79.50
Associate + children	\$149.00	\$114.00	\$213.00	\$178.00	\$133.50	\$98.50
Associate + family	\$230.00	\$195.00	\$293.00	\$258.00	\$162.00	\$127.00
Part-Time Premiums*						
Associate only	\$87.00	\$52.00	\$121.00	\$86.00	\$76.50	\$41.50
Associate + spouse	\$240.00	\$205.00	\$289.00	\$254.00	\$169.00	\$134.00
Associate + child	\$159.00	\$124.00	\$209.00	\$174.00	\$140.50	\$105.50
Associate + children	\$183.00	\$148.00	\$249.00	\$214.00	\$165.50	\$130.50
Associate + family	\$263.00	\$228.00	\$327.00	\$292.00	\$194.00	\$159.00

*48-63 scheduled hours per pay period

Dental Premiums

	Cost Per Pay Period
Associate only	\$12.33
Associate + 1	\$19.71
Associate + family	\$28.34

Vision Premiums

	Cost Per Pay Period
Associate only	\$5.98
Associate + 1	\$8.62
Associate + family	\$15.43

Life Insurance Premiums

Basic Life Insurance and Temporary Disability Pay are provided at no cost to you.

Voluntary Life Insurance, Accidental Death & Dismemberment, and Long-Term Disability Insurance are paid for with after-tax dollars. Your per pay cost will show in Workday when you elect this benefit.

Accident Ca\$hBack(SM) Insurance Premiums

	Cost Per Pay Period
Associate only	\$1.52
Associate + 1	\$2.87
Associate + family	\$4.22

Hospital Indemnity Insurance Premiums

	Cost Per Pay Period
Associate only	\$7.51
Associate + 1	\$13.17
Associate + family	\$18.26

Genomic Life Premiums

	Under age 50	Age 50-64	Age 64+
Associate only	\$8.31	\$10.15	\$12.00
Associate + child(ren)	\$8.31	\$10.15	\$12.00
Associate + spouse + child(ren)	\$16.62	\$20.31	\$24.00

Identity Theft Protection Premiums

	LifeLock Essential	LifeLock Premier
Associate only	\$2.30	\$4.38
Associate + family	\$4.61	\$8.76

Group Legal Premiums

	Cost Per Pay Period
Associate only	\$7.27

Critical illness insurance

Permanent Life Insurance with LTC

For these plans, the cost will vary based on what coverage you choose and will be visible when you enroll in Workday.