

2027 Premiums

All of the tables below represent your **cost per pay period** for coverage.

MEDICAL	ENHANCED PPO		CORE PPO		PPO ASSIST+ HRA		HDHP+ HSA	
	w/o discounts	w/ all discounts	w/o discounts	w/ all discounts	w/o discounts	w/ all discounts	w/o discounts	w/ all discounts
Full-time Premiums¹								
Associate only	\$116.00	\$81.00	\$84.00	\$49.00	\$68.00	\$33.00	\$89.00	\$54.00
Associate+spouse	\$289.00	\$254.00	\$210.00	\$175.00	\$164.00	\$129.00	\$224.00	\$189.00
Associate+child(ren)	\$219.00	\$184.00	\$160.00	\$125.00	\$130.00	\$95.00	\$170.00	\$135.00
Associate+family	\$393.00	\$358.00	\$286.00	\$251.00	\$191.00	\$156.00	\$303.00	\$268.00
Part-time Premiums²								
Associate only	\$131.00	\$96.00	\$95.00	\$60.00	\$84.00	\$49.00	\$105.00	\$70.00
Associate+spouse	\$329.00	\$294.00	\$236.00	\$201.00	\$202.00	\$167.00	\$263.00	\$228.00
Associate+child(ren)	\$250.00	\$215.00	\$180.00	\$145.00	\$160.00	\$125.00	\$200.00	\$165.00
Associate+family	\$446.00	\$411.00	\$321.00	\$286.00	\$235.00	\$200.00	\$357.00	\$322.00

1. More than 63 scheduled hours per pay period

2. 48 – 63 scheduled hours per pay period

DENTAL

Associate only	\$13.15
Associate+1	\$21.01
Associate+family	\$30.21

VISION

Associate only	\$5.98
Associate+1	\$8.62
Associate+family	\$15.43

Life & Disability Insurance Premiums

Basic Life Insurance and Temporary Disability Pay are provided at no cost to you. Voluntary Life Insurance, Accidental Death & Dismemberment, and Long-Term Disability Insurance are paid for with after-tax dollars. Your per pay cost will show in Workday when you elect this benefit.

ACCIDENT INSURANCE

Associate only	\$3.47
Associate+spouse	\$5.82
Associate+child(ren)	\$6.52
Associate+family	\$8.81

HOSPITAL INDEMNITY INSURANCE

Associate only	\$7.14
Associate+spouse	\$12.51
Associate+child(ren)	\$12.51
Associate+family	\$17.34

GENOMIC LIFE

Full-time Premiums	
Associate only	\$8.31
Associate+spouse*	\$16.62

* Coverage for children is limited and circumstantial. Contact Genomic Life for details.

IDENTITY THEFT PROTECTION

	LIFELOCK ESSENTIAL	LIFELOCK PREMIER
Full-time Premiums		
Associate only	\$2.30	\$4.38
Associate+family	\$4.61	\$8.76

GROUP LEGAL PREMIUMS

Associate only	\$7.27
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Critical illness insurance

For these plans, the cost will vary based on what coverage you choose and will be visible when you enroll in Workday.